



# Administrata Publike dhe Studentet e Diplomuar Jashte Shtetit

**Workshop - Albstudent**  
**Tirane, me 26.08.2005**

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# Departamenti i Administrates Publike

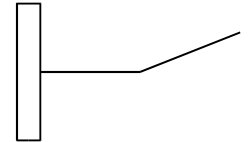
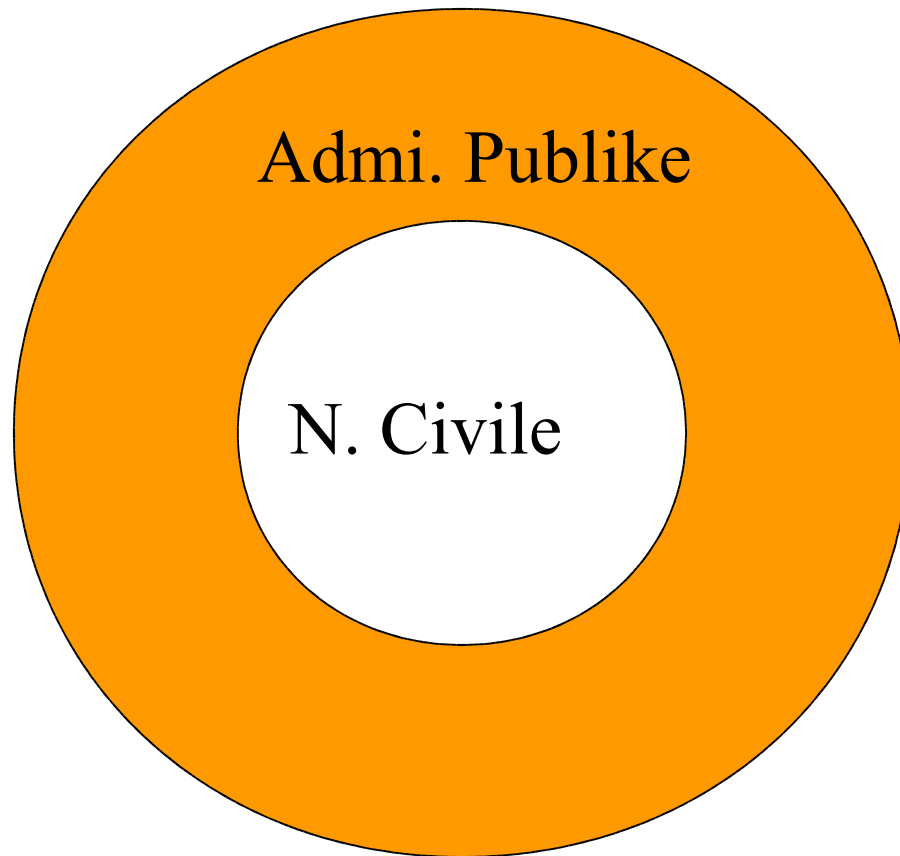
- Krijuar ne vitin 1994
  - Fuqizuar ne vitin 1998
  - Viti 2000 – Krijimi i nje sherbimi civil te mirefillte
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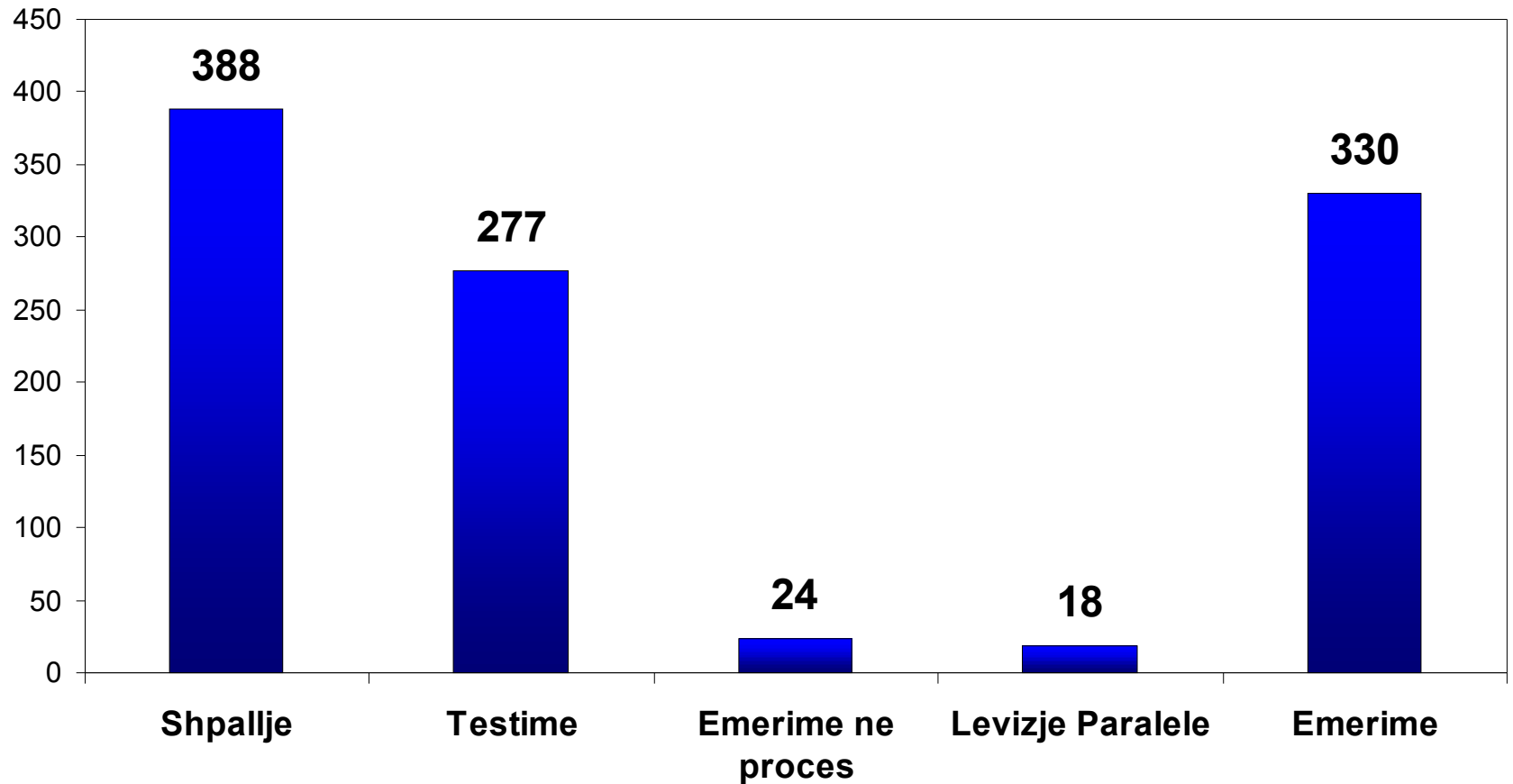
# Departamenti i Administrates Publike

- Struktura
  - Roli
  - Kompetencat kryesore:
    - Sherbimi civil;
    - Rishikimi funksional dhe strukturor;
    - Reforma ne fushen e pagave
-

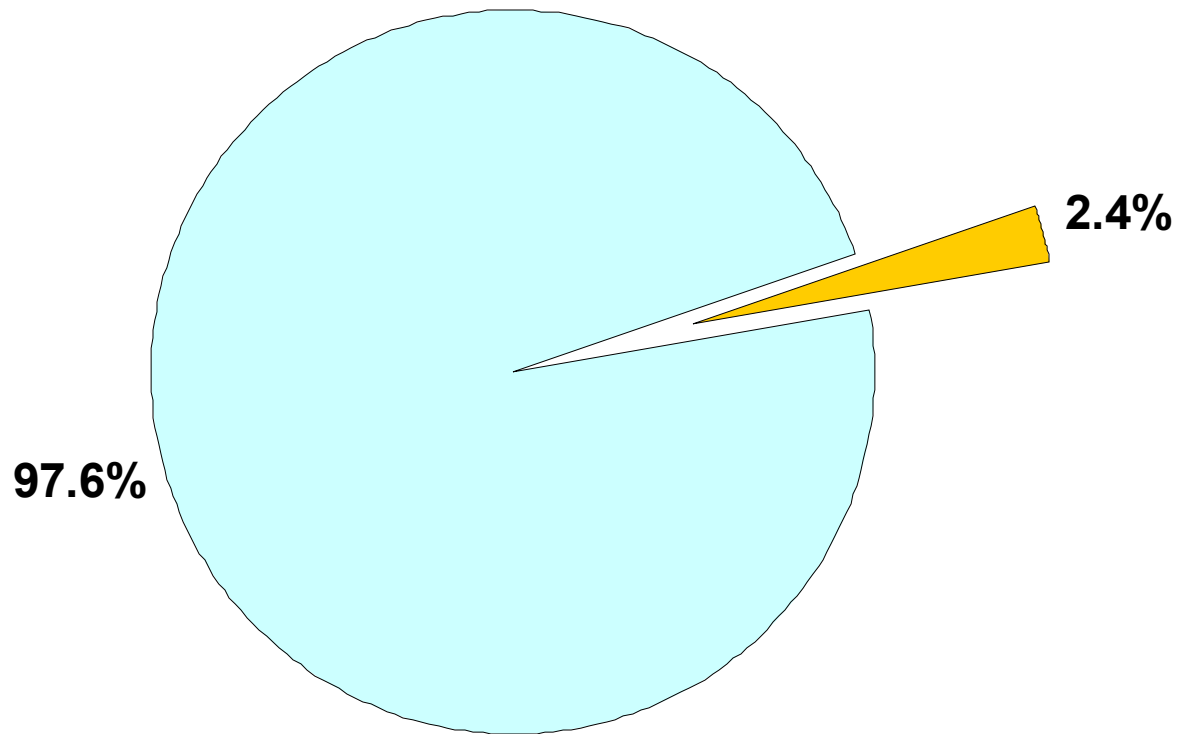
# Fusha e veprimit te Ligjit



# Pranimi ne sherbimin civil (2004)



# Procedura konkurimi te anulluara



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# Filozofia e re ne rekrutime

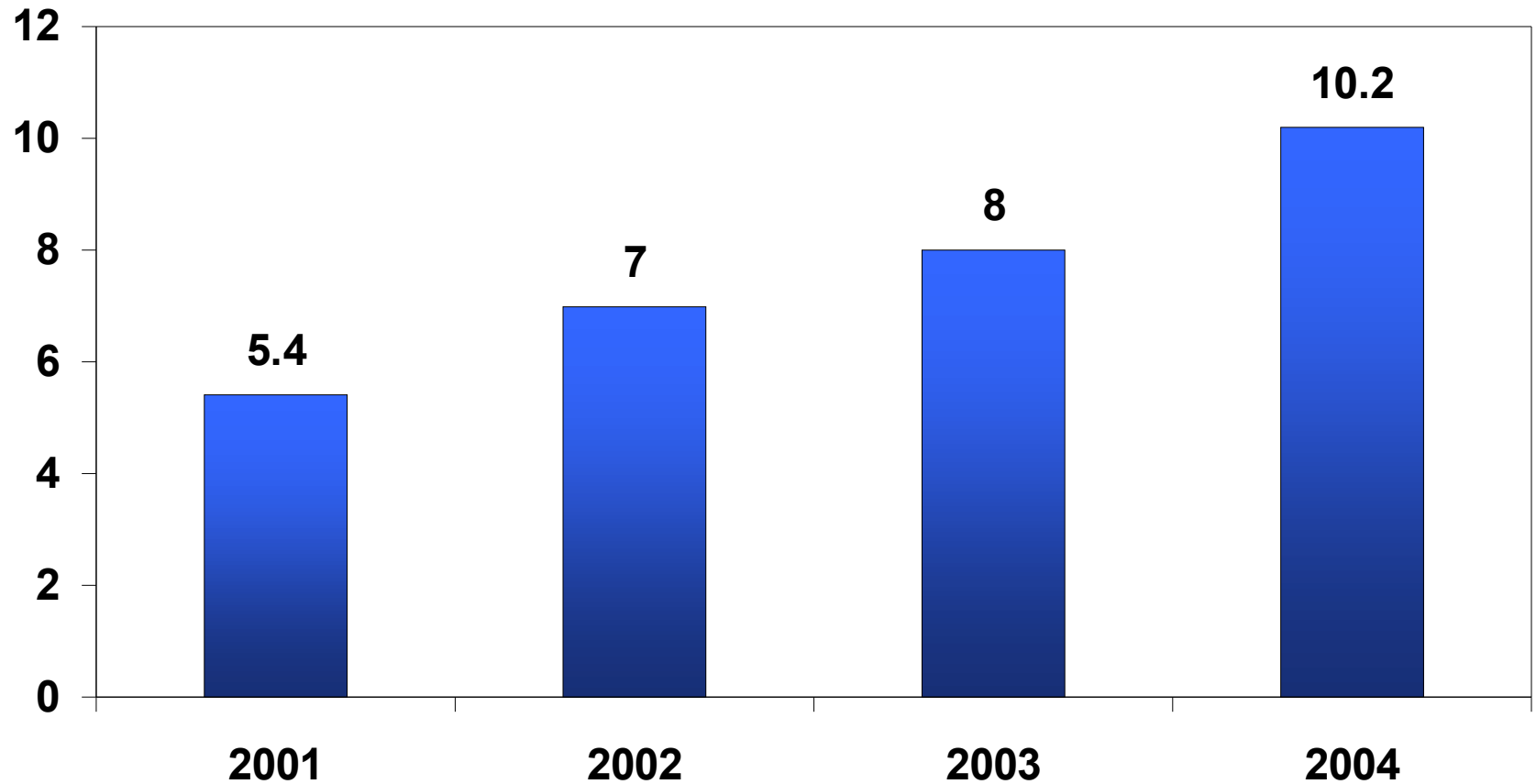
- Mendesi e re ne administrate;
  - Nevoja per terheqjen e ideve te reja;
  - Hapja e administrates per brezin e ri
  - Heqja e barrierave hyrese ne konkurim
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# Barrierat ne hyrje

- Çeshtja e eksperiencës në punë;
    - Konsultim me ministritë;
    - Nevoja për këte ndërhyrje;
    - Konsensusi i arritur
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# Numri mesatar i aplikanteve



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# Studentet e huaj

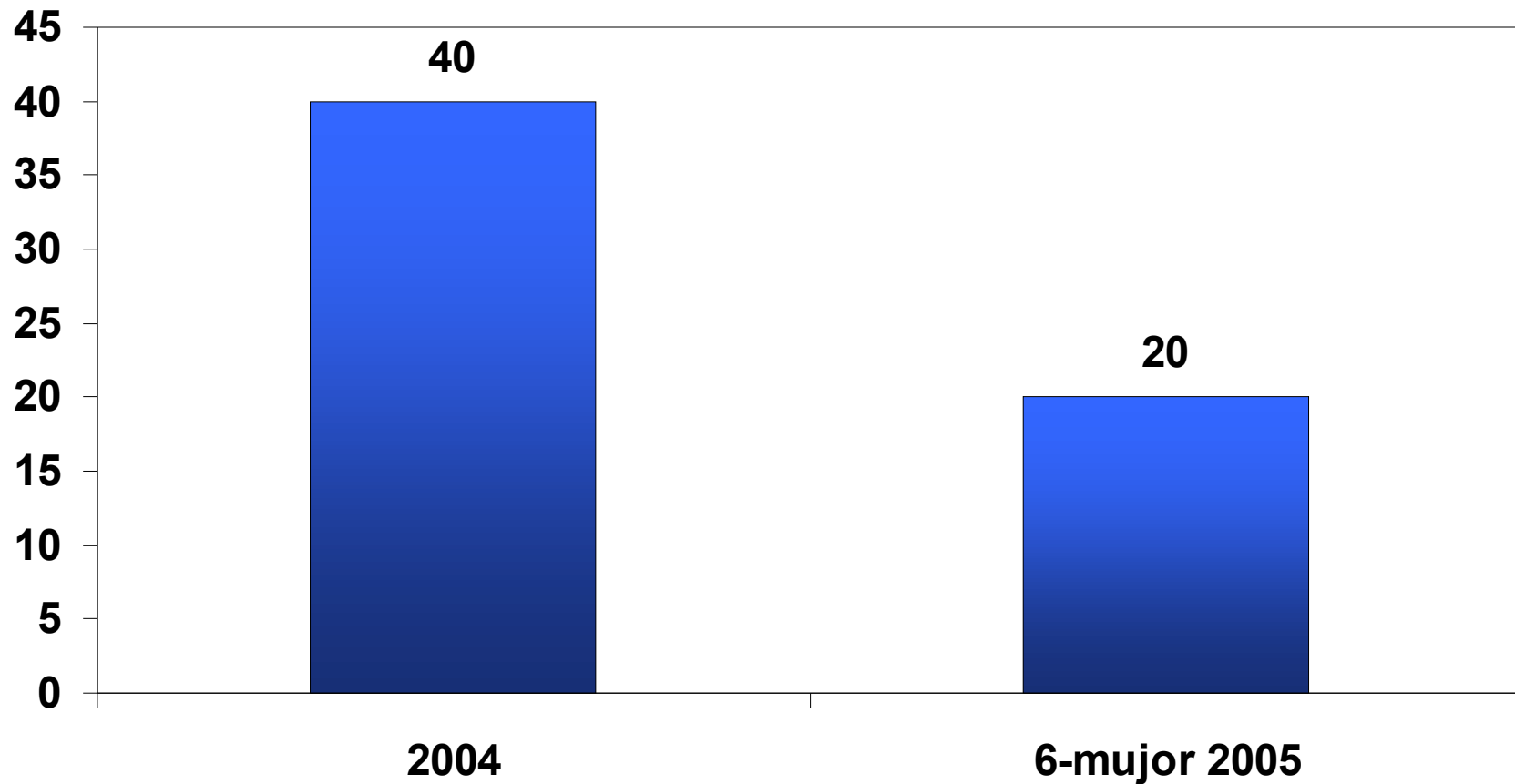
- Urdheri i Kryeministrit per punesimin e studenteve qe kane studiuar jashte shtetit;
  - Strategjia per terheqjen e studenteve ne administraten publike
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# Strategjia e qeverise

- Tre kollona kryesore:
    - Informim;
    - Rekrutimi;
    - Motivim
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# Numri studenteve te punesuar



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# Programme te zhvilluara

- Programi “*fellowship*” me fondacionin Soros
  - Partneriteti veror me fondacionin Soros
  - Praktikant e punes ne institucionet e administrates publike ne vitin 2005
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**Faleminderit**

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